THE REPORT OF THE STANDING COMMITTEE OF THE   
GENERAL SYNOD / TE HĪNOTA WHĀNUI 2022

**PURPOSE AND FUNCTION**

Title B, Canon I, Clause 3 prescribes the membership requirement for the Standing Committee, the election process and the duties of the Standing Committee.

## 1. Membership

The three partners of this Church are represented on the Standing Committee and are elected at each ordinary session of the General Synod / te Hīnota Whānui.

The Standing Committee membership for 2020-2022 is made up as follows:

|  |  |
| --- | --- |
| Primate & Archbishop Tikanga Māori | The Most Reverend Donald Tamihere |
| *Primate & Archbishop Tikanga Pasefika* | The Most Reverend Fereimi Cama (until July 2021)  Vacant (from July 2021) |
| *Primate & Archbishop Tikanga Pākehā* | The Most Reverend Philip Richardson |
| *Tikanga Pasefika* | Mrs Amelia Narawa  Mr Fe’iloakitau Tevi  The Reverend Sione Ulu’ilakepa  Youth Rep – Ms Bolivia Smith |
| *Tikanga Māori* | Ms Anne Candy  Mr Herewini (Selwyn) Parata  The Ven Ngira Simmonds  The Ven Mere Wallace  Ms Ema Weepu  Rangatahi Rep – The Rev’d Canon Isaac Beach |
| Tikanga Pākehā | The Rev’d Clare Barrie  The Rev’d Dr Andrew Burgess  The Rev’d Jenny Chalmers  Ms Cath McVey  Ms Wanjiru (Ciru) Muriuki  The Rev’d Canon Michael Wallace  Mr John Whitehead CNZM, KStJ  Youth Rep – Mr Etienne Wain |

## Membership – Alternates and Changes

Previous members whose terms concluded at GSTHW 2020 were acknowledged in July 2020: Rev’d Jo Crosse, Mr Ian Pask, Rev’d Jacqui Paterson, Dr Corin Murfitt, and Ms Kaz Yung.

In October 2020, GSSC acknowledged Mr John Whitehead, in being made a Knight of the Order of St John.

In October 2021, The Most Rev’d Fereimi Cama’s death was acknowledged.

The General Secretary, the Rev’d Canon Michael Hughes, in accordance with Title B, Canon I, Clause 5.5 attends each meeting, and Ms Natalie Lok followed by Rev’d Kat Maxwell have been Minutes Secretary.

**2. Meetings**

The Standing Committee over the period covered by this Report met and was hosted as follows:

|  |  |  |
| --- | --- | --- |
| Special Meeting after the  General Synod/ te Hīnota Whānui | Zoom | 29 July 2020 |
| Archbishop Tamihere and Archbishop Richardson host | Zoom | 16 October 2020 |
| Archbishop Tamihere and Archbishop Richardson host | Zoom | 19 February 2021 |
| Archbishop Tamihere and Archbishop Richardson host | Auckland and Zoom (Pasefika) | 17-18 June 2021 |
| Archbishop Tamihere and Archbishop Richardson host | Zoom | 28-29 October 2021 |
| Archbishop Tamihere and Archbishop Richardson host | Zoom | 3-4 March 2022 |

* 1. **Hosting of Meetings**

When hosting, each Tikanga usually takes turns in chairing meetings, providing hospitality, and often enabling members of Standing Committee to meet with members of the local Diocese or Amorangi. This gives a greater understanding of the special character and work carried out by the host Tikanga. It also gives Standing Committee an insight into the very diverse and rich character of this three Tikanga Church. During this COVID19-affected period, GSSC has been hosted by the Archbishops, with all but one meeting being fully virtual, and that one meeting still requiring Pasefika to join by Zoom.

During each meeting, Tikanga are invited to caucus and report to the Committee items of significance that have occurred since the previous meeting and their priorities on the agenda. This provides a wonderful opportunity to share joys, achievements and concerns and focus first on what is of greatest priority. GSSC receives minutes from TPCCG and Rūnanga Whāiti, and any newsletters from Polynesia to aid this reporting.

The Primates report verbally, and the General Secretary reports in writing, to each meeting.

### 2.2 Minutes

As required by Title B, Canon I, Clause 3.17 copies of the minutes of each meeting of the Standing Committee are sent to each member of the General Synod / te Hīnota Whānui once confirmed.

**3. Deaths**

GSTHW members and church leaders who died over this past period and were remembered at meetings included Bishop Jim White, Bishop Ben Te Haara, Bishop John Osmers, Archbishop Fereimi Cama, Ms Metua (Vaine) Takairangi (ex-Anglican Missions Board [AMB] 2015-19),   
Ms Jane Reeves, Archbishop Desmond Tutu.

**4. Some Significant Items of Business 2020 – 2022**

Standing Committee has a very wide-ranging agenda, and members are diligent and hard working in engaging with that range, requiring quite some commitment of time and energy. This has been made additionally challenging in this COVID19-affected time when most of the work has moved to being virtual. The General Synod / te Hīnota Whānui owes its thanks to all those who have served the Church on this key body over the last two years. The following is a summary of some of the work carried out by Standing Committee since the last session of the General Synod / te Hīnota Whānui, taken from the Minutes.

* 1. **Anglican Consultative Council (“ACC”), and Networks**

Standing Committee appoints, and receives reports from, representatives to various International Anglican Networks, including:

The International Anglican Alliance for Relief, Development, and Advocacy (AARDA), which continued to build its profile and work both internationally and in the Oceania region, and this Church is represented on their Oceania Advisory Council via AMB. Regular newsletters are received by GSSC.

The Anglican Communion Church Planting Network whose newsletters are received regularly.

The Anglican Communion Environmental Network (ACEN) on which the Right Rev’d Ellie Sanderson represented this church until 2021, and was succeeded by Ms Ciru Muriuki, along with Mr Fe’iIoakitauTevi and the Rev’d Canon Isaac Beach.

The Anglican Communion Science Commission on which this Church is represented by the Right Rev’d Ross Bay.

The Anglican Communion Youth Network (ACYN) to which the Rev’d Canon Isaac Beach was co-opted at ACC17 and has reported to GSSC.

The Anglican Indigenous Network (AIN) whose secretariat is currently based in Aotearoa New Zealand, through Te Pīhopatanga, and the Right Rev’d Te Kitohi Pikaahu has served as their Chair, and the Rev’d Dr Paul Reynolds as Secretary.

The International Anglican Safe Church Network on which Oceania is represented by the Rev’d Sereima Lomaloma.

The International Anglican Family Network (IAFN) which has been supported by this Church through a small continuing annual grant, and who reported to GSSC in 2021.

The International Anglican Health Network on which this Church is represented by the Right Rev’d Dr Stephen Benford.

The International Anglican Women’s Network (IAWN) which gathers, in conjunction with the United Nations Consultation on the Status of Women (UNCSW), in New York in February/March each year, and this Church again sent a representative in 2021 after 2020 was postponed. The Ven Carole Hughes Chairs the international Steering Committee for IAWN, and the Rev’d Numia Tomoana is a network representative. IAWN has been supported by this Church through a small continuing annual grant.

The International Intentional Discipleship Co-ordinating Group on which the Right Rev’d Dr Ellie Sanderson is a representative.

Other International Anglican entities which Standing Committee has heard from on occasions have included: The Anglican Centre in Rome, Anglican Peace and Justice Network, and Inter-Anglican Standing Commission on Unity, Faith and Order (IASCUFO).

Lambeth Conference of Bishops is rescheduled for July-August 2022 from 2020, and around half of our House of Bishops and their spouses will likely attend in person, with others choosing to stay home and Zoom.

Lambeth Awards – Mrs Jocelyn Armstrong was successfully nominated for and awarded the Hubert Walter Award for Reconciliation and Interfaith Co-operation in 2020 and a local celebration was held at St Matthew-in-the-City Auckland where Archbishop Philip Richardson was able to present the award from the Archbishop of Canterbury.

**4.2 Anglican Legislative Unit (ALU)**

The Inter-Church Bureau (ICB), and the Anglican Legislative Unit (ALU), continue to monitor, research and respond to a range of taxation, financial, and administrative matters arising through Parliament. They have produced many resource papers and legal opinions on a wide range of these matters affecting Churches, which have been circulated through the Dioceses/Amorangi and are much appreciated by those involved in governance and management of our Church. This work was served by Ms Rachel Jaquiery, via the Anglican Church Pension Board, until retiring in 2021, and our representatives on ICB are Ms Colleen Kaye, Ms Sonia Maugham, and Mr Andrew Tamihere. This role will now be picked up by ICB.

**4.3 Appointments**

Anglican Communion Environment Network

Mr Fe’iloakitau Tevi and Rev’d Canon Isaac Beach were appointed in May 2021.

Ms Ciru Muriuki was appointed in May 2021, to succeed Bishop Ellie Sanderson.

Anglican Insurance Board

Mr Garry Wilson was reappointed in July 2020.

Mr Darin Goulding was appointed in October 2021 as Specialist Trustee replacing Mr Garry Wilson.

Anglican-Methodist Dialogue

The Rev’d Peter Bargh was appointed in October 2020.

The ~~Rt~~ Right Rev’d Ross Bay and the Very Rev’d Anne Mills were reappointed in March 2022.

Anglican Missions Board

The Rev’d Sepiuta Hala’api’api was appointed in February 2021, for a 2021-23 term.

Ven Michael Tamihere was appointed in May 2021, for a 2021-23 term.

Anglican-Roman Catholic Dialogue

The Right Rev’d Ross Bay, the Very Rev’d Charles Tyrell, the Rev’d Andrew McKean, and Dr Moeawa Callaghan were reappointed in March 2022.

Archives and History Committee/Te Puna o Neherā

Lay Canon Sharlene Douglas-Huriwai was appointed in October 2020.

Church of England Empowering Act Tribunal

The Rev’d Canon Michael Wallace and the Rev’d Sonja Hunter were appointed in July 2020.

The Rev’d Pania Houkamau-Ngaheu was appointed in October 2020.

Commission on Treaty, Church and Nation Commission

The Right Rev’d Richard Wallace was appointed in October 2020.

Common Life Liturgical Commission

The Very Rev’d Orisi Vuki was appointed in July 2021, to complete the term of the late Archbishop Fereimi Cama.

Communion Safe Church Network

Ms Diana Langdon was appointed in March 2020 and confirmed by GSSC in October 2020.

Council for Anglican Womens Studies

Rev’d Nyasha Gumbeze was appointed to replace Ven Helen Roud in May 2021.

Distribution Advisory Committee

Ms Colleen Kaye, the Rev’d Sepiuta Hala’api’api, Mr Andrew Tamihere, Mr Selwyn Parata, and the Ven Leatauo Tupa’i-Lavea were appointed in July 2020.

Mr John Whitehead was appointed in August 2020.

Doctrine Commission

Mr Eli Tapine was appointed in October 2020.

General Church Trust Board

Mr Evan Turbott was appointed in November 2020.

Ms Victoria Mann was reappointed in February 2021.

Mr Selwyn Parata was reappointed in May 2021.

Mr Graham Miller was reappointed in February 2022.

Ven Ngira Simmonds was reappointed in February 2022.

GSSC Funding Review Group (FRG)

The Ven Ngira Simmonds, the Rev’d Sione Ulu’ilakepa, and the General Secretary were appointed in July 2020.

The Rev’d Canon Michael Wallace was appointed in August 2020.

GSSC Employment Sub-Committee (ESC)

Mrs Amelia Narawa, the Ven Mere Wallace with the General Secretary were appointed in July 2020.

The Rev’d Clare Barrie was appointed in August 2020.

InterChurch Bioethics Council (ICBC)

The Ven Dr Hirini Kaa was appointed in March 2022.

Interchurch Council Hospital Chaplaincy (ICHC)

The Rev’d Julian Perkins was appointed in February 2021.

Inter-Church Tertiary Chaplaincy Council (ICTCC)

The Rev’d Victoria Askin was appointed in October 2020.

Judicial Committee

Mr Matanuku Mahuika, and Rev’d Pania Houkamau-Ngaheu were appointed in October 2020.

Ministry Standards Commission

Ms Mele Taliai, Mr Matanuku Mahuika, Ms Kate Muirhead, Ms Kiri Tamihere-Waititi, Ms Dianne Cameron were appointed in December 2020, to serve from January 2021.

National Dialogue for Christian Unity (NDCU) Forum

The Most Rev’d Philip Richardson, the Very Rev’d Anne Mills, the Rev’d Canons Michael Wallace and Christopher Douglas-Huriwai, were appointed in February 2021.

New Zealand Anglican Pension Board (Anglican Financial Care)

Mrs Kerry Burridge, Mr Hugh Stevens, Mr David Wallace, and Mr Brendon O’Donovan as Licensed Independent Trustee were reappointed in July 2020.

Mr Andrew Johnson was appointed in July 2021 replacing Mr Brendon O’Donovan.

Order Paper Committee

The Ven Mere Wallace and Rev’d Dr Andrew Burgess were appointed in February 2021.

Oversight of Implementation Group

Mr Doug Martin Chair, Mrs Amelia Narawa, Ms Ema Weepu and Dr Emily Colgan were appointed in October 2021.

Social Justice Sub-Committee

Mr Fe’iloakitau Tevi was appointed in July 2020.

The Archbishops and Ms Ciru Muriuki were appointed in August 2020.

The Ven Mere Wallace was appointed in October 2020.

St John’s College Trust Board

The Most Rev’d Philip Richardson was reappointed in December 2020.

Ven Maui Tangohau, Ven Don Rangi, and Ms Mele Taliai were reappointed in May 2021.

Ms Moka Ritchie and the Most Rev’d Don Tamihere were reappointed in February 2022.

Mr Joe Halapua was reappointed in March 2022.

St Stephen’s and Queen Victoria Schools Trust Board

Mr Doug Hauraki was appointed in March 2022.

Te Kotahitanga

The Right Rev’d Andrew Hedge was appointed in October 2020.

Mr Fe’iloakitau Tevi was appointed in July 2021, to complete the term of the late Archbishop Fereimi Cama.

Te Rūnanga Whakawhanaunga o Nga Hāhi

The Right Rev’d Te Kitohi Pikaahu’s appointment was ratified by GSSC in March 2022.

Tikanga Toru Youth Commission

Mr Etienne Wain was appointed in July 2020.

Tikanga Toru Youth Commissioner

The Rev’d Chaans Tumataroa-Clarke was appointed in June 2020.

Treaty & Partnership Commission

The Ven Dr Hirini Kaa was appointed in October 2020.

**4.4 Auditors**

The auditor of the General Synod / te Hīnota Whānui continued to be BDO Hawkes Bay, and auditor Sue Boys who has worked with us for some time now was asked to continue with this work. In 2022 this will move to the Auckland office of BDO, with Sue’s support from Hawkes Bay

**4.5 Agenda of GSTHW 2020 referred to GSSC**

The GSSC discussed three motions, deemed urgent, which were submitted to but not considered by GSTHW 2020, due to the restricted agenda of what was a one-day Zoom GSTHW.

October 2020:

- Motion 6 Church Worker Housing, establishing a SWG with a budget provision of $25,000 to research and report to GSTHW 2022 on retirement housing support for church workers.

June 2021:

- Motion 4 Mission Aligned Investment SWG report (from Motion 11 of GSTHW 2018), to adopt the report of the SWG work done over the 2018-2020 years.

- Motion 3 Reports and Accounts, to adopt or receive the various accountability reports submitted for GSTHW 2020.

**4.6 Common-Life SJCTB Funded Ministries**

The GSSC considers and advises Te Kotahitanga on annual funding for: the Bishops Training Event, the Centre for Anglican Womens Studies (CAWS), Te Kotahitanga itself, the Anglican Schools Office, the Tikanga Toru Youth Commission, and the Social Justice Unit. In 2021 GSSC also recommended the Disability Ministry Educator application, and an application from DAC for parts of the GSTHW budget that were deemed educational and within the purposes of the SJCTB.

**4.7 Common-Life bodies accountability**

A number of common-life bodies regularly report to GSSC, or bring agenda matters for GSSC consideration. In this biennial period these have included:

Liturgical Commission – a revised and updated edition of the whole Prayer Book was printed in 2020 (1000 copies), and reprinted in 2021 (1400 copies), and has now sold out. A new Daily Prayer App is still under development to be launched in 2022.

Council for Ecumenism – interfaith dialogue opportunities were further explored, various Inter Denominational Dialogues continued progress, and the Assemblies of the WCC and CCA were postponed to 2022 and 2023 respectively. A proposal to develop a provincial Ecumenical and Interfaith Officer was supported in principle, and a funding request from the Religious Diversity Centre was referred to NDCU as the representative national Christian entity. The withdrawal of the CUNZ from the UCANZ churches was approved.

Archives and History – advice and resources for archiving records and accessing historic registers were developed, and many more resources were added to the ‘online’ catalogues of Pūmotomoto and Pūtake.

Tikanga Toru Youth Commission – Ms O’Love Uluave was elected Chair of the Commission, and the new Commissioner Rev’d Chaans Tumataroa-Clarke was appointed in 2020. Key events of Youth Synod/ Youth Exchange/ and Raukura training were all held over this period, though many virtually due to COVID19. Ms Aleshia Lawson continued as Communications and Projects Administrator.

CAWS – Rev’d Bettina Maxwell was elected Chair. Unfortunately, the provincial Hui had to be postponed to an alternate date, and then cancelled, due to COVID19. Some input sessions moved online.

Judicial Committee – members considered one Appeal in 2020 which was eventually withdrawn.

Social Justice Subcommittee – following the change in Canon in 2020 a new GSSC Subcommittee for Social Justice was appointed, while a new Social Justice Unit Manager Ms Kristy Boardman had been appointed earlier in 2020, though just as the first COVID19 lockdown was announced. The Unit has worked closely with the continuing Climate Change agenda, and also supported the Disability Portfolio Group, whose work led to a successful SJCTB application in 2021 to fund an Educator in 2022.

Communications – Ms Julanne Clarke-Morris continues to edit and manage the Anglican Taonga online news website, an expert Editorial Oversight Group developed a strategic plan and restructure of the communications delivery to match the changing digital and social media needs of audiences – though this has been deferred over the COVID19 period, and oversight moved back to the GSSC, working in with the Primates Te Kurahautū project.

The video conferencing provision via Zoom has proved to be well positioned to support the church during the significant shift to virtual engagement during COVID19 and the number of Zoom meetings/ events across the system increased from around 1200 a year to 10s of thousands.

Anglican Financial Care (Pension Board) – Mr Mark Wilcox retired as CEO in 2021 and was succeeded by Ms Margaret Bearsley.

Anglican Legislative Unit – working in partnership as part of ICB (InterChurch Bureau) circulated regular reports, papers, submissions, and resources available through their website: <https://www.icbnz.org/>. Ms Rachel Jaquiery left in 2021 and is being replaced in ~~a~~ collaboration with ICB, where most of the work now lies, as more is done with other churches than alone.

Te Kotahitanga – relationships with SJCTB and Te Kaunihera were further addressed as one element of a Primates and GSSC initiated review of St Johns Theological College ‘’culture’’ after several issues of concern were raised with the Primates. The full and wide-ranging set of recommendations resulting from the 2021 review undertaken by Ms Miriam Deans and Mr Doug Martin are now being implemented by various parties responsible, including Te Kotahitanga, and being overseen by a GSSC appointed Implementation Group.

The advice on the church’s priorities for annual SJCTB funding and scholarship rounds was provided, in addition to a special COVID19-related funding round.

The long-term strategic planning project ‘Te Pae Tawhiti’ was continued, despite COVID19 limitations.

Joint meetings were held with Te Kotahitanga and/or SJCTB representatives at GSSC in 2020, 2021, and again early in 2022.

**4.8 Special Commissions and Working Groups**

Royal Commission Representation, and related Redress

The Royal Commission into Abuse In Care church legal team has continued to offer common representation across all Dioceses/Amorangi, and most Church Schools and Social Service entities though the 2020-21 period. The legal team have met regularly with the represented parties, provided background material, advice, and represented them at the Hearings of the Commission, reporting back summary outcomes and engaging directly with church entities who have specific survivor cases being brought forward. Archbishops Tamihere and Richardson, and Bishops Bay and Carell gave evidence to a faith-based Hearing in early 2021. All parties to the common representation have made financial contributions to a common funding pool for these expenses over 2020, 2021, and 2022 which will be the final year of the Commission’s work.

The GSSC arranged a workshop for all parties with the Australian church’s Kooyoora entity set up to respond to historic claims of abuse there, and much was learnt about a possible holistic model that could be developed here to respond provincially to abuse and other complaint matters, including the need for redress. In response Ms Hera Clark has been contracted to design and develop a Tikanga appropriate model in this vein.

St Johns College Review of “Culture’’

GSSC and the Primates initiated a review of the college culture by Ms Miriam Deans and Mr Doug Martin in 2021 after several issues of concern were raised with them over a several month period. The review report was delivered in August 2021 and various parties responsible for differing aspects of the college governance, management, and funding were engaged to implement the range of recommendations for change. After some delay in timely responses to that implementation GSSC appointed an Oversight of Implementation Group late in 2021 and asked Mr Doug Martin to independently chair that to work with parties to ensure the full recommendations were implemented and in a timelier way. This work is ongoing.

**4.9 Distribution Advisory Committee (DAC)**

The DAC, or Finance Committee, chaired by Mr Selwyn Parata, has the vital role of oversight of the budgets and finances of the General Synod / te Hīnota Whānui, and recommend to Standing Committee decisions based on ensuring that there is sufficient funding for the work and mission agreed upon. DAC meets each year with the General Church Trust Board and is grateful for their careful stewardship of the assets that allow the annual distribution for the work of this Church. The accountancy work of the General Synod / te Hīnota Whānui is carried out by Trust Management Ltd and we are grateful for the support and assistance of their staff. Royal Commission legal costs over this period have been significantly greater than that estimated and collected from contributions, and so DAC has covered these costs from retained earnings as a GSTHW contribution. Late in 2021 DAC reviewed the GSTHW budgets for ‘’equity’’ concerns in relation to supporting the Senior Bishops and Tikanga Synods, at the request of GSSC, and some rebalancing is proposed from 2022 onward, applied progressively over the ensuing years.

**4.10 Elections of New Bishops**

There have been no elections of new bishops, but sadly two deaths of bishops in office in this period, being Bishop Jim White and Archbishop Fereimi Cama.

Due to COVID19 restrictions on travel and gathering an Electoral College for Polynesia has been deferred.

**4.11 GSTHW 2022 planning**

An Order Paper Committee (OPC) was elected for GSTHW 2022 and in conjunction with the local Hosts, the Diocese of Nelson (deferred from 2020), they and the General Synod Office Staff developed plans and arrangements initially for a special GSTHW in December 2020, then a Zoom GSTHW in March 2021, and a possible Zoom ‘’climate change’’ plenary GSTHW in July 2021, but all had to be cancelled due to recurring COVID19 restrictions. Plans were then transferred and renewed for the 2022 Synod / Hīnota, which at late notice also had to be postponed, in the hope of meeting in person later in 2022. OPC members are: the Rev’d Clare Barrie, Ven Ngira Simmonds, and Mr Fe’iloakitau Tevi, who work with the General Secretary. Ven Simmonds stood down in December 2020 due to his new appointment as Chief of Staff to the King. The Ven Mere Wallace and Rev’d Dr Andrew Burgess were then appointed onto the OPC.

Future GSTHW model – GSSC has also considered possibilities for a changed shape, make up, and purposes of GSTHW in the future, and a discussion paper has been explored with the House of Bishops and will be consulted around Tikanga proposing possible reconfiguring of GSTHW.

**4.12 Printing**

The Standing Committee, acting as the Printing Committee of General Synod / te Hīnota Whānui, printed the Clerical Directory in 2021, and the Proceedings of the 64th General Synod / te Hīnota Whānui in 2021. The Lectionary / Te Maramataka was also printed in each year, 2020 and 2021.

**4.13 Regional Forum (Oceania Fono)**

This group seeks to further the issues emerging from the Oceania Region and involves Primates and General Secretaries of the four Anglican provinces of Oceania – Australia, PNG, Melanesia, and ourselves. The 2020 Fono planned for Papua New Guinea in Port Moresby in March 2020 had to be postponed due to COVID19 and members met via Zoom in October 2020.

**4.14 Sub-Committees of GSSC**

Four standing sub-committees exist, and report as required to GSSC, being the ESC (Employment Sub-committee), responsible for all GSTHW staff; the OPC (Order Paper Committee), who plan and arrange GSTHW programme; the FRG (Funding Review Group), who review and recommend on the annual SJCTB common life applications; and the new Social Justice Sub-committee (who govern the Social Justice Unit).

**4.15 Small Working Groups (SWGs)**

1. **Bicultural Partnership.** The Primates took a lead on focusing this work, around a theme of ‘hikoi/ walking together’ and ‘wayfinding,’ and have provided some resources through their Te Kurahautū project, supported in 2021 by SJCTB.
2. **Motion 11 – Impact Investment.** A 35-page Report to GSTHW was circulated in October 2020, and later adopted by GSSC in June 2021.
3. **Climate Change Action Plan (Climate Commissioner**). GSSC asked a SWG to work towards presenting at the later cancelled 2021 GSTHW Climate themed plenary. While a commissioner was envisioned starting 2021, due to COVID19 it may now be proposed to GSTHW 2022.
4. **Church’s Educational Institutions at the heart of our Mission**. GSSC wound this SWG up in 2022 as its work had been handed on and picked up by other entities.
5. **Motion 6 – Church Worker Housing.** This SWG was formed by GSSC out of a deferred GSTHW 2020 motion considered under urgency, and met throughout 2020-21, regularly reporting progress to GSSC, and finally reported fully in early 2022 for GSTHW 2022.

#### 4.16 Standing Committee Employees

The Employment Subcommittee, which oversees employment related matters with respect to those employees contracted by the Church through the Standing Committee, has met as required to advise the Standing Committee, and the General Secretary as their agent in employment matters. Membership has been: Mrs Amelia Narawa, the Ven Mere Wallace, and the Rev’d Clare Barrie, with the General Secretary.

All employees of the Church through the Standing Committee and its bodies report regularly to the Standing Committee, to ensure good accountability and transparency of the work being done on its behalf. Staff accountable to Standing Committee in this period have included - General Secretary, GSO Administrator, Events and Projects Administrator, and a part-time Operations Support Manager, Te Kotahitanga Executive Officer, Youth Commissioner and Communications and Projects Administrator, Women’s Studies Centre Administrator, Anglican Taonga Magazine Editor, and the Social Justice Unit Manager.

**4.17 Te Kurahautū.**

A Primacy application to SJCTB in 2021 funded Te Kurahautū Project, a provincial leadership and big picture thinking capacity provision for the 3-Tikanga church.

Te Kurahautū is an attempt to address capacity building in 4 ways:

1. Research capacity. Building on a proposal brought earlier to GSSC, to provide research capacity behind the Primacy, who are sometimes called on to speak on behalf of the church, regarding big kaupapa (eg, housing). Without the backing of resource or research, they are expected to speak off the cuff. So, this proposal for theological thinking and research for leadership was needed to provide for developing a unit to support the Archbishops and the province, and to network and develop capacity internationally.

2. New Hikoi of Hope. Also looks to renew circulation of justice conversations and ideas across the province, outside of General Synod/te Hīnota Whānui. The Hikoi Project is a way of circulating resources within the province and holding events in different regions, with a focus on shared histories, eg Rangiaowhia, Parihaka, reflecting deep meaning on our faith tradition and issues we’re facing, ie institutional racism, inequity, etc.

3. High level Governance/ Leadership Practice across the Province. The Church does not do governance well across the church, ie Selection / Induction / Development, including for Standing Committee. Recognised a big gap there, and a need for provincial level leadership training.

4. School History Curriculum. In response to a government decision for NZ history to be taught. The Anglican dimension of that history could be glossed over. But it is integral to bicultural NZ, ie Declaration of Independence, Treaty of Waitangi, etc. Needed to do the work to get the story told with some integrity, for school curriculum especially for Anglican Schools. All this is about who we are as a church and a province? And the need to fulfil our potential.

**4.18 Title D Revision and Ministry Standards Office Establishment**

After GSTHW in 2020 approved the revised Title D and gave six (6) months for preparation of the MSC and Registrar’s Office, it came into effect on 25 January 2021.

The Commission was established with members, Mr Matanuku Mahuika, Ms Mele Taliai, Ms Kate Muirhead, Dr Kirri Tamihere-Waititi, and Ms Dianne Cameron.

A Registrar was contracted – Hon John Priestley QC. Processes and Forms were promulgated, and an independent website is under development.

See GSTHW website complaints resource pages for now.

<https://www.anglican.org.nz/Complaints> <https://www.anglican.org.nz/Complaints/Ministry-Standards-Commission>

In February 2020, Mr Bruce Gray QC was confirmed as the inaugural Provincial Chancellor and since then has regularly advised the Primates and GSSC. In June 2021, he met the GSSC.

**Conclusion**

The items listed above are only some in the range of work done on behalf of the Church by the Standing Committee. Many items are covered in detail elsewhere in the reports. I am certain that the General Synod / te Hīnota Whānui would want to express its deep appreciation to the members of Standing Committee for their commitment and dedication and hard work.

**Michael Hughes (Rev’d Canon)**

**GENERAL SECRETARY**

March 2022